



PAKISTAN KIDNEY AND LIVER INSTITUTE AND RESEARCH CENTER

Pakistan Kidney and Liver Institute and Research Center (PKLI & RC) is working as a body corporate through Pakistan Kidney and Liver Institute and Research Center Act 2019 (the Act) passed by the Provincial Assembly of Punjab. PKLI & RC is overseen by an independent Board of Governors constituted through the said Act.
PKLI&RC-Rawalpindi is pleased to offer following positions for qualified candidates

PKLI&RC - Rawalpindi

Clinical Staff				
Sr. #	Designation	No. of Posts	Qualification	Experience
Anaesthesia				
1	Consultant Anaesthesia	1	Valid Licensure with PM&DC/PMC MBBS (or equivalent) American Board Certified/MRCP/FRCS/FRCR/European boards (or equivalent) or MS/MD/FCPS/FCPS-2nd Fellowship (or equivalent) Or MCPS/European Diploma in relevant specialty with 3 years post qualification experience	Level I: Less than 5 years Level II: 5 – 10 years Level III: 10 – 15 years Level IV: More than 15 years Experience in relevant field will be preferred
2	Senior Registrar	1	MBBS or equivalent qualification as per PM&DC rules, valid PM&DC registration, FCPS or equivalent completed in Anesthesia as per PMDC policy and CPSP regulations	Fresh
3	Registrar	2	MBBS or Equivalent qualification as per PM&DC rules, valid PM&DC certification, FCPS Part I along with completion of training for FCPS part II as per CPSP regulations.	
Critical Care				
4	Consultant Critical Care	1	Valid Licensure with PM&DC/PMC MBBS (or equivalent) American Board Certified/MRCP/FRCS/FRCR/European boards (or equivalent) or MS/MD/FCPS/FCPS-2nd Fellowship (or equivalent) Or MCPS/European Diploma in relevant specialty with 3 years post qualification experience	Level I: Less than 5 years Level II: 5 – 10 years Level III: 10 – 15 years Level IV: More than 15 years Experience in relevant field will be preferred
5	Registrar	2	MBBS or Equivalent qualification as per PM&DC rules, valid PM&DC certification, FCPS Part I along with completion of training for FCPS part II as per CPSP regulations.	
Urology				
6	Senior Registrar	2	MBBS or equivalent qualification as per PM&DC rules, valid PM&DC registration, FCPS or equivalent completed in Urology as per PMDC policy and CPSP regulations	Fresh
7	Clinical Coordinator	2	Bachelor's (Hons)/Masters Degree in Allied Health Science/Business and Management Science/BSN/Post RN/General Nursing Diploma	Minimum two (2) years experience in Healthcare Sector
Pathology				
8	Senior Phlebotomist	1	Matric/F.A /FSc/DAE+ Lab technician Diploma is mandatory	Minimum three (03) years of post qualification experience in Phlebotomy
9	Phlebotomist (03 Blood Bank and 06 Medical Lab)	9	F.A /FSc/DAE+ Lab technician Diploma is mandatory	Minimum one(01) year post qualification experience in the phlebotomy
10	Senior Medical Technologist (01 Microbiology, 02 Chemistry, 02 Histopathology)	5	Bachelor's (Hons) in Medical Laboratory Technology	Minimum five (05) years of post qualification experience in the (advertised position) sections.
Nephrology				
11	Registrar	2	MBBS or Equivalent qualification as per PM&DC rules, valid PM&DC certification, FCPS Part I along with completion of training for FCPS part II as per CPSP regulations.	
HEPATOLOGY & GASTROENTROLOGY				
12	Endoscopy Technician	1	FA/FSC/DAE + Diploma in Endoscopy or Equivalent or BA/Bsc/ADP + Diploma in Endoscopy/Gastroenterology or Equivalent BSc (Hons) BS Endoscopy Technology or equivalent	Minimum one (01) year post qualification experience as Endoscopy Technician
HPB & Liver Transplant				
13	Senior Registrar	2	MBBS or equivalent qualification as per PM&DC, valid PM&DC registration, FCPS completed in General Surgery and complete training in Hepatobiliary and Liver transplant or equivalent	Fresh
Kidney Transplant				
14	Clinical Fellow	1	MBBS or equivalent qualification as per PM&DC, valid PM&DC registration, FCPS or equivalent in urology as per PMDC policy & CPSP regulation	
15	Clinical Coordinator	1	Bachelor's (Hons)/Masters Degree in Allied Health Science/Business and Management Science/BSN/Post RN/General Nursing Diploma	Minimum two (2) years experience in Healthcare Sector
16	Registrar	2	MBBS or Equivalent qualification as per PM&DC rules, valid PM&DC certification, FCPS Part I along with completion of training for FCPS part II as per CPSP regulations.	
Radiology				
17	Consultant Radiology	1	MBBS or equivalent degree as per PM&DC with Valid PM&DC registration. + American Board Certified in relevant field or MRCP/FRCP/CCT/European boards or MS/MD/FCPS with 3 years post fellowship experience or equivalent.	Level I: Less than 5 years Level II: 5 – 10 years Level III: 10 – 15 years Level IV: More than 15 years Experience in relevant field will be preferred
18	Registrar	1	MBBS or Equivalent qualification as per PM&DC rules, valid PM&DC certification, FCPS Part I along with completion of training for FCPS part II as per CPSP regulations.	
19	Radiographer	2	FA/FSc/DAE along with diploma in Radiography.	Minimum 01 year post qualification experience as Radiographer/Xray Technician
20	Medical Imaging Technologist	1	Bachelors (Hons) medical imaging technology/Radiography and imaging technology/medical imaging doctor/medical imaging sciences/BS Medical Imaging and ultrasonography	Minimum 01 year post qualification experience as Medical Imaging Technologist
21	Medical Transcriptionist	2	Bachelor's Degree (14 Years) / Associate Degree Program (ADP)	Minimum one (01) year post qualification experience as Transcriptionist



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Internal Medicine & Allied

22	Consultant Neurology (Part-Time)	1	MBBS or equivalent degree as per PM&DC with Valid PM&DC registration. + American Board Certified in relevant field or MRCP/FRCP/CCT/European boards or MS/MD/FCPS with 3 years post fellowship experience or equivalent.	Level I: Less than 5 years Level II: 5 – 10 years Level III: 10 – 15 years Level IV: More than 15 years Experience in relevant field will be preferred
23	Consultant Infection Disease	1	MBBS or equivalent degree as per PM&DC with Valid PM&DC registration. + American Board Certified in relevant field or MRCP/FRCP/CCT/European boards or MS/MD/FCPS with 3 years post fellowship experience or equivalent.	Level I: Less than 5 years Level II: 5 – 10 years Level III: 10 – 15 years Level IV: More than 15 years Experience in relevant field will be preferred
24	Consultant Psychiatry	1	MBBS or equivalent degree as per PM&DC with Valid PM&DC registration. + American Board Certified in relevant field or MRCP/FRCP/CCT/European boards or MS/MD/FCPS with 3 years post fellowship experience or equivalent.	Level I: Less than 5 years Level II: 5 – 10 years Level III: 10 – 15 years Level IV: More than 15 years Experience in relevant field will be preferred
25	Registrar	6	MBBS or Equivalent qualification as per PM&DC rules, valid PM&DC certification, FCPS Part 1 along with completion of training for FCPS part II as per CPSP regulations.	
26	Administrative Secretary	1	Bachelor's (Hons)/Masters Degree in Business and Management Science	Overall two (2) years of experience as personal assistant/personal secretary/staff officer/secretary/coordinator out of which one(01) year post qualification experience

Medical Record

27	Coder	3	Bachelor's Degree (14 Years) / Associate Degree Program (ADP)	Overall three (3) years of experience as medical coder in healthcare sector
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Medical Officers

28	Medical Officer	20	MBBS, Valid PM&DC Certification	One Year House Job experience in related speciality
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Nursing

29	Nurse Manager	2	General Nursing + Specialization in any field of Nursing along with post RN/BScN/MSN. Hospital Management course shall be preferred.	Minimum ten (10) years of overall experience in the field of nursing, including at least three (03) years in a supervisory/team lead role is required.
30	Head Nurse	2	General Nursing + Specialization or BScN(4 Years) or General Nursing + Specialization or BScN(2 Years) or MSc Nursing .	
31	Head Nurse Anaesthesia	1	General Nursing + Specialization in any field of Nursing. Post RN/BScN shall be preferred.	Minimum seven (07) years of overall experience in the field of nursing, including at least three (03) years in a supervisory/team lead role is required.
32	Head Nurse Surgery	1	General Nursing + Specialization in any field of Nursing. Post RN/BScN shall be preferred.	
33	Medical Record Review Nurse	2	• Diploma in General Nursing + Diploma in Midwifery/ One year specialization in any field of nursing OR • BSN Generic OR • Post RN	• Fresh Candidates. • Clinical experience in IPD/ OPD/Endo/ICU/ Kidney/ Liver Transplant/ OR/Emergency/Dialysis/Urology/IR is preferable.
34	Nursing Assistant (IPD, AMU,ICU,OR)	24	Matric along with one (01) year diploma or certificate in clinical Assistant/ Nursing Assistant/CertifiedNursing Assistant (CAN)/Licensed Practical Nursing(LPN)/Physician Assistant	fresh

Non - Clinical Staff

ICT

35	Assistant Manger ICT	1	Bachelor (Hons)/Masters in Computer Sciences/Software Engineering/Computer Engineering/Information Technology/ Computer System Engineering / Electrical Engineering	Overall Five (5) years experience out of which one (1) years of post qualification experience in a supervisory/team lead role in any area (as per below specific speciality requirement) ERP (ERP operation support, user support and issue resolution, process mapping and optimization, incident ticket handling, documentation and reporting and user training) Networking (Networks and infrastructure operation support, LAN / WAN / WiFi administration, network configuration and troubleshooting, incident ticket handling, documentation and reporting and user training) EMR (EMR operation support, user support and issue resolution, process mapping and optimization, incident ticket handling, documentation and reporting and user training)
36	Hardware Technician	1	DAE in Electronics / Telecom / IT Or Intermediate	Minimum one (1) year of post qualification experience in any of the areas of Installation, maintenance, and troubleshooting of computer hardware, servers, peripherals, and IT equipment or Minimum two (2) year of post qualification experience in any of the areas of Installation, maintenance, and troubleshooting of computer hardware, servers, peripherals, and IT equipment



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37	System Administrator	1	Bachelor (Hons)/Masters in Computer Sciences/Software Engineering/Computer Engineering/Information Technology/ Computer System Engineering / Telecommunication and Networks / Telecommunication and Networks Engineering / Telecommunication Engineering	Overall three (3) years of experience in any of the areas of system administration of Windows/Linux servers, virtualization, network services, backup and recovery, security management, and system performance optimization, infrastructure management out of which one (1) year of post qualification experience
38	Network Administrator	1	Bachelor (Hons)/Masters in Computer Sciences/Software Engineering/Computer Engineering/Information Technology/ Computer System Engineering / Telecommunication and Networks / Telecommunication and Networks Engineering / Telecommunication Engineering	Overall three (3) years of experience in any of the areas of networks and infrastructure operation support, LAN / WAN / WiFi administration, network configuration and troubleshooting, incident ticket handling, documentation and reporting and user training out of which one (1) year of post qualification experience
39	Support Engineer	2	Bachelor (Hons)/Masters in Computer Sciences/Software Engineering/Computer Engineering/Information Technology/ Computer System Engineering / Telecommunication and Networks / Telecommunication and Networks Engineering / Telecommunication Engineering or Bachelor (14 Years) / Associate Degree Program (ADP) along with CCNA/MCSE	Minimum one (1) year of post qualification experience in any of the areas of IT support, system and network troubleshooting, hardware/software maintenance, user support, and service delivery Or Minimum two (2) year of post qualification experience in any of the areas of IT support, system and network troubleshooting, hardware/software maintenance, user support, and service delivery
40	Network Technician	1	DAE in Electronics / Telecom / IT Or Intermediate	Minimum one (1) year of post qualification experience in any of the areas of Installation, configuration, monitoring, troubleshooting, and maintenance of network devices and data center infrastructure Or Minimum two (2) year of post qualification experience in any of the areas of Installation, configuration, monitoring, troubleshooting, and maintenance of network devices and data center infrastructure
Legal				
41	Law Officer	1	LLB / LLM	Minimum four (4) years of post qualification experience in any areas of corporate litigation, contract drafting and negotiation, policy review and interpretation, vendor and service agreement, health sector regulations and compliance with public / private sector organizations Or Minimum two (2) years of post qualification experience in any area of corporate litigation, contract drafting and negotiation, policy review and interpretation, vendor and service agreement, health sector regulations and compliance with public / private sector organizations
Administration				
42	General Manager	1	MBBS/BDS/Pharm-D along with Masters in Business Administration/Finance/Commerce/ Public Administration/Public health /Health Administration/Healthcare Management/Health and Hospital Management	Overall nine (9) years of experience in any area of general administration, coordination, contract management and out-sourcing, business development, operations out of which four (4) years of experience in managerial / supervisory role
43	Senior Manager	1	Bachelors (Hons)/ Masters in Business Administration/Finance/Commerce/ Public Administration/Public health /Health Administration/Healthcare Management	Overall eight (8) years of experience in any area of general Administration, coordination, contract management and out-sourcing and operations out of which three (3) years of experience in managerial / supervisory role
44	Supervisor Housekeeping	5	Bachelor's Degree (14 Years)/ Associate Degree Program (ADP)	Overall three (3) years of experience of administrative operations, coordination, and documentation
45	Officer Housekeeping	3	Bachelors (Hons)/ Masters in Business Administration /Finance/Commerce/ Public Administration/Public health /Health Administration/Healthcare Management	Fresh
46	Executive Admin	4	Bachelors (Hons)/ Masters in Business Administration /Finance/Commerce/ Public Administration/Public health /Health Administration/Healthcare Management	Overall two (2) years of experience in administrative operations, coordination, and documentation
Financial Screening				
47	Executive Financial Screening	3	Bachelors (Hons)/Master in Business & Management Sciences	Overall two (2) years experience in any area maintaining financial screening record, coordination and documentation
Accounts & Finance				
48	Billing Executive - CCO	2	B.Com (14 years)/Associate Degree Program(ADP) in Commerce	Overall two (2) years experience in accounting and finance operations
FMS				
49	Engineer (Biomedical)	1	BSc Engineering in Electrical / Electronics/ Biomedical. Valid registration with Pakistan Engineering Council.	Minimum three (3) years of post qualification experience in any area of maintenance of biomedical and calibration of equipment and devices, documentation and maintenance of logs, vendor coordination
50	Senior Technician (01 Civil, 01 Electrical, 01 Mechanical, 01 Biomedical)	4	<ul style="list-style-type: none"> Diploma in Civil Diploma in Electrical Diploma in Mechanical Diploma in Biomedical 	<ul style="list-style-type: none"> Minimum 7years post qualification experience in construction industry/ facility management Minimum 7years post qualification experience in electrical maintenance & facility management Minimum 7years post qualification experience in mechanical maintenance & facility management Minimum 7years post qualification experience in Biomedical
Registration & Central Command Unit (RCCU)				
51	Assistant Manager (01 IPD and 01 OPD)	2	Bachelors (Hons)/ Masters in Business Administration/Finance/Commerce/ Public Administration/Public health /Health Administration/Healthcare Management	Overall five (5) years of experience in any area of managing HMIS, registration and front desk operations, appointment scheduling, reporting and data analysis
52	Supervisor Call Center	2	Bachelor's Degree (14 Years) / Associate Degree Program (ADP)	Overall two (2) years of experience in any areas of staff scheduling, Incident reporting, coordination and information dissemination
53	Admin Executive (02 IPD and 01 OPD)	3	Bachelor's (Hons)/Master in Business and Management Sciences	Overall two (2) years of experience in any areas of appointment scheduling, registration and information dissemination
Security				
54	Assistant Manager	1	Bachelors (Hons)/ Masters in Business Administration /Finance/Commerce/ Public Administration	Overall five (5) years of experience in any area of security management, coordination, supervision and documentation



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55	Security Officer	1	Bachelor (Hons.) / Master in Business & Management Sciences	Overall two (2) Years of experience in any area of handling building security, emergency situation & crowd
56	Supervisor	2	Bachelor's Degree (14 Years) / Associate Degree Program (ADP)	Overall two (2) years of experience in supervising security staff, incident report writing and documentation and scheduling
Internal Audit				
57	Internal Audit Executive	1	Bachelors (Hons) / Master's degree in Accounting, Finance, Commerce/MBA Finance	Overall two (2) years of experience of audit/finance/accounts
Quality & Patient Safety				
58	Executive	1	Master in Total Quality Management / Bachelor(Hons.) / Master in Business & Management Sciences / Allied Health Sciences along with Certification / Diploma in Quality Management	Overall two (2) years of experience in any areas of quality monitoring activities, daily quality operations, patient safety audits, record keeping and quality data management Experience of working at any Joint Commission accredited organization will be an advantage
Marketing				
59	Manager	1	Bachelor (Hons) / Master's Degree in Business and Management Sciences with specialization in marketing/ Business Administration with specialization in Marketing / Mass Communication / Media Studies, Fine Arts	Overall seven (7) years of experience in any area of Marketing (as per below specific speciality requirement) out of which two (2) years in a supervisory / team lead role. Fundraising (fundraising/donor engagements/donor relations/resource mobilization/grants writing/CSR Funds/Corporate partnerships/donor engagement, Zakat/Donation Management) Business Operations (Proven experience in Business Development, Corporate Sales, or Revenue Operations, preferably within healthcare, diagnostics, laboratory services, hospitals, or medical services organizations) Resource Mobilization (resource mobilization/ fundraising/ partnerships/volunteer programs/goodwill ambassadors/joint collaborations/events/sponsorships) Corporate Collaborations (Corporate collaborations & engagements/B2B relations/partnerships/stakeholder engagement/ CSR initiatives/business development) Data Monitoring & Evaluation (designing/ implementing and managing/ M&E frameworks/logframes/ indicators/ performance measurement systems) Communications (branding/ public relations/media management)
60	Assistant Manager	1	Bachelor (Hons) / Master's Degree in Business and Management Sciences with specialization in marketing/ Business Administration with specialization in Marketing / Mass Communication / Media Studies / Fine Arts	Overall five (5) years in any area of experience of Marketing (as per below specific speciality requirement) Fundraising (fundraising/donor engagements/donor relations/resource mobilization/grants writing/CSR Funds/Corporate partnerships/donor engagement, Zakat/Donation Management) Business Operations (Proven experience in Business Development, Corporate Sales, or Revenue Operations, preferably within healthcare, diagnostics, laboratory services, hospitals, or medical services organizations) Resource Mobilization (resource mobilization/ fundraising/ partnerships/volunteer programs/goodwill ambassadors/joint collaborations/events/sponsorships) Corporate Collaborations (Corporate collaborations & engagements/B2B relations/partnerships/stakeholder engagement/ CSR initiatives/business development) Data Monitoring & Evaluation (designing/ implementing and managing/ M&E frameworks/logframes/ indicators/ performance measurement systems) Communications (branding/ public relations/media management)

- Market competitive salary packages will be offered
- Candidates must upload all required documents (Qualification, Experience Certificates, Valid License & NOC (If applicable)) on the application portal.
- Incomplete application will not be considered.
- Only shortlisted candidates will be contacted. No TA/ DA will be admissible for the interview.
- Shortlisted candidates must bring all original & 1 set of copies at the time of interview.
- PKLI&RC has the right to revoke/increase or decrease the number of positions at any time based on its need.
- Candidate who do not meet the selection criteria, need not to apply.
- Apply online job portal at: <https://jobs.pkli.org.pk:440/>
- Only ONLINE applications will be entertained.
- Employees from Government Institutes and Internal candidate must attach their application along with fresh NOC, issued by the concerned department.
- Application after the due date will not be entertained.
- The applicants who have applied earlier need to apply again.
- The candidates who will not fulfil the required eligibility criteria can be cancelled at any stage during the process of selection or subsequently.
- Education, experience and age will be calculated till the closing date of the advertisement.
- Consultants may apply on below mentioned email by sending CV, all educational documents, experience certificates and fee slip at talentaquisition.rwp@pkli.org.pk
- Consultant positions have no age limit to apply. For other positions applicants must be 18-62 years old.
- Deposit an application processing fee of Rs.3,000/- (non-refundable) against each post for doctors and Rs.1000/- (non-refundable) for other positions through bank deposit slip at Bank of Punjab, Account No. 6780008550400047 OR deposit the same amount in ONLINE account **PK08BPUN6780008550400047** under account title Pakistan Kidney and Liver Institute and Research Center. The application fee is not being received through "Raast online transfer app" temporarily because the paying persons are not identifiable with this mode of payment.
- Upload screenshot of online transactions or pictures of bank slips while applying for an online position
- PKLI&RC is an 'Equal Opportunity Employer'.
- The last date to apply is April 23, 2026

Human Resource Department Pakistan Kidney and Liver Institute and Research Centre (PKLI & RC), Rawalpindi
Muree Road, adjacent Allama Iqbal Park, near Rawalpindi Cricket Stadium, Rawalpindi. Phone: 051-9291654 Website: www.pkli.org.pk
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