

# PAKISTAN AIRPORTS AUTHORITY

پاکستان ایئرپورٹس اتھارٹی

## OPPORTUNITY TO BECOME A PART OF PAKISTAN AIRPORTS AUTHORITY'S PROFESSIONAL TEAM SITUATION VACANT NOTICE NO. 01/2026

The Pakistan Airports Authority invites applications from competent and eligible candidates holding domicile of the relevant province or region for the following **regular positions under Defined Contribution Scheme**. Appointments will be made strictly on the basis of merit and suitability:

Sr. No.	Post / Trade	No. of Vacancies	Prescribed Qualification & Experience	Quota & Pay Scale	Age Limit
01	Assistant Grade –II (SG-05) Air Traffic Control (ATC)	14	<ul style="list-style-type: none"> <li>▪ F.Sc (Pre-Engineering) with minimum 60% Marks.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Merit – 01</li> <li>▪ BAL – 01</li> <li>▪ Punjab – 07</li> <li>▪ Sindh (U) – 01</li> <li>▪ Sindh (R) – 02</li> <li>▪ KPK – 01</li> <li>▪ EX-FATA – 01</li> </ul> <p style="text-align: center;">Rs.23,330 – 2,330 – 69,930</p>	Maximum 23 years, with age relaxation as per Government rules
02	Assistant Grade –II (SG-05) Communication Operations	18	<ul style="list-style-type: none"> <li>▪ F.Sc (Pre-Engineering) / Intermediate in Computer Science (ICS) or equivalent with minimum 60% marks.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Merit – 01</li> <li>▪ BAL – 01</li> <li>▪ Punjab – 09</li> <li>▪ Sindh (U) – 01</li> <li>▪ Sindh (R) – 02</li> <li>▪ KPK – 02</li> <li>▪ EX-FATA – 01</li> <li>▪ AJK – 01</li> </ul> <p style="text-align: center;">Rs.23,330 – 2,330 – 69,930</p>	Maximum 23 years, with age relaxation as per Government rules
03	Assistant Grade –II (SG-05) Marshaller	35	<ul style="list-style-type: none"> <li>▪ F.Sc (Pre-Engineering) / Intermediate in Computer Science (ICS) / A-Levels (Science) with minimum 60% marks.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Merit – 02</li> <li>▪ BAL – 02</li> <li>▪ Punjab – 17</li> <li>▪ Sindh (U) – 03</li> <li>▪ Sindh (R) – 04</li> <li>▪ KPK – 04</li> <li>▪ EX-FATA – 01</li> <li>▪ GB – 01</li> <li>▪ AJK – 01</li> </ul> <p style="text-align: center;">Rs.23,330 – 2,330 – 69,930</p>	Maximum 23 years, with age relaxation as per Government rules
04	Assistant Grade –II (SG-05) Airport Services (APS)	59	<ul style="list-style-type: none"> <li>▪ Intermediate with minimum 60% marks.</li> <li>▪ Good spoken and written communication skills (English &amp; Urdu).</li> <li>▪ Basic computer literacy (typing + MS Office + email).</li> <li>▪ Preference may be given to candidates with experience of hospitality management in any reputed organization.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Merit – 04</li> <li>▪ BAL – 04</li> <li>▪ Punjab – 29</li> <li>▪ Sindh (U) – 04</li> <li>▪ Sindh (R) – 07</li> <li>▪ KPK – 07</li> <li>▪ EX-FATA – 02</li> <li>▪ GB – 01</li> <li>▪ AJK – 01</li> </ul> <p style="text-align: center;">Rs.23,330 – 2,330 – 69,930</p>	Maximum 23 years, with age relaxation as per Government rules
05	Assistant Grade –II (SG-05) Accounts	16	<ul style="list-style-type: none"> <li>▪ B. Com with minimum 2<sup>nd</sup> Division.</li> <li>▪ Minimum 60% marks in intermediate.</li> <li>▪ Minimum 02 years' experience in accounting operations in a reputed organization.</li> <li>▪ Proficiency in MS Excel.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Merit – 01</li> <li>▪ BAL – 01</li> <li>▪ Punjab – 08</li> <li>▪ Sindh (U) – 01</li> <li>▪ Sindh (R) – 02</li> <li>▪ KPK – 02</li> <li>▪ EX-FATA – 01</li> </ul> <p style="text-align: center;">Rs.23,330 – 2,330 – 69,930</p>	Maximum 23 years, with age relaxation as per Government rules
06	Assistant Grade –II (SG-05) Human Resource (HR)	20	<ul style="list-style-type: none"> <li>▪ Intermediate with minimum 60% marks.</li> <li>▪ Hands on experience in MS Office.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Merit – 02</li> <li>▪ BAL – 01</li> <li>▪ Punjab – 10</li> <li>▪ Sindh (U) – 02</li> <li>▪ Sindh (R) – 02</li> <li>▪ KPK – 02</li> <li>▪ EX-FATA – 01</li> </ul> <p style="text-align: center;">Rs.23,330 – 2,330 – 69,930</p>	Maximum 23 years, with age relaxation as per Government rules
07	Assistant Grade –II (SG-05) Logistics	08	<ul style="list-style-type: none"> <li>▪ Intermediate with minimum 60% marks.</li> <li>▪ 02 years' relevant experience in a reputed organization.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Merit – 01</li> <li>▪ Punjab – 04</li> <li>▪ Sindh (U) – 01</li> <li>▪ Sindh (R) – 01</li> <li>▪ KPK – 01</li> </ul> <p style="text-align: center;">Rs.23,330 – 2,330 – 69,930</p>	Maximum 23 years, with age relaxation as per Government rules

08	Assistant Grade –II (SG-05) Specialist Vehicle Driver (SVD)	10	<ul style="list-style-type: none"> <li>▪ Intermediate or equivalent.</li> <li>▪ Must possess valid HTV License.</li> <li>▪ Minimum 03 years HTV driving experience.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Merit – 01</li> <li>▪ BAL – 01</li> <li>▪ Punjab – 05</li> <li>▪ Sindh (U) – 01</li> <li>▪ Sindh (R) – 01</li> <li>▪ KPK – 01</li> </ul> <p>Rs.23,330 – 2,330 – 69,930</p>	Maximum 28 years, with age relaxation as per Government rules
09	Bird Controller/Shooter (SG-01)	25	<ul style="list-style-type: none"> <li>▪ Matric with minimum 45% marks.</li> <li>▪ Three (03) years arms handling work experience within last five (05) years with a firm / agency / organization.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Merit – 02</li> <li>▪ BAL – 02</li> <li>▪ Punjab – 12</li> <li>▪ Sindh (U) – 02</li> <li>▪ Sindh (R) – 03</li> <li>▪ KPK – 03</li> <li>▪ EX-FATA – 01</li> </ul> <p>Rs.13,160 – 1,320 – 39,560</p>	Maximum 28 years, with age relaxation as per Government rules

**Application Procedure:**

- (a) Interested candidates are required to fill & submit Online Job Application Form available at [www.paa.gov.pk/](http://www.paa.gov.pk/) within twenty (20) days from the date of this advertisement.
- (b) Candidates must upload their CV (with photograph), PDF copies of required certificates/degree, and CNIC while applying for the job.
- (c) In case a candidate does not upload the above documents with the online application form, his/her application will be rejected.
- (d) The Defined Contribution Scheme shall be applicable, subject to the approval of the Competent Authority.**
- (e) Candidates applying for the position are required to deposit a non-refundable test fee of Rs. 500/- into Allied Bank of Pakistan Account No. [0010011740150017] (Account Title “Pakistan Airports Authority”) IBAN # PK03ABPA0010011740150017 at the time of submitting their online application. Candidates applying for multiple positions must submit a separate fee for each post applied for. Applications submitted without the required fee will not be considered.
- (f) The Authority reserves the right to amend / increase / decrease / abolish all or any of the positions advertised without assigning any reason / justification.
- (g) The selected candidates for the posts of Assistant Grade-II Communication Operations, Assistant Grade-II ATC and Assistant Grade-II (SVD) will be required to execute a surety bond of Rs.500,000/- (Rupees Five Hundred Thousand Only) for serving in PAA for a minimum period of ten (10) years.
- (h) Selected candidates will be required to serve anywhere in Pakistan as per requirement of PAA.
- (i) All the interested candidates must read the Terms of Reference (TOR) available on the website, before applying for the post(s).

**ADDITIONAL DIRECTOR HR (TM)**  
**HEADQUARTERS PAKISTAN AIRPORTS AUTHORITY,**  
**TERMINAL-I, JINNAH INTERNATIONAL AIRPORT, KARACHI**  
**TEL: 021-99072067**

## **PAKISTAN AIRPORTS AUTHORITY (PAA)**

پاکستان ایئرپورٹس اتھارٹی

### **Terms of Reference**

- i) Candidates not fulfilling the above requirements or submitting incomplete application shall not be considered.
- ii) Test / Interview will be conducted at Karachi, Lahore, Islamabad, Peshawar and Quetta for which separate notices will be issued (depending on the number of candidates).
- iii) The candidates to be called for the interview have to produce original documents for necessary verification while appearing for the interview.
- iv) No TA / DA is admissible for test / interview.
- v) Appointment will be subject to PAA's medical fitness standards.
- vi) Government servants / employees of autonomous bodies / corporations will be required to submit NOC from current employer before interview.
- vii) Misinformation and any attempt to influence the selection process will be considered as a definite disqualification for current as well as future recruitment in PAA, even if the candidate is otherwise qualified.
- viii) In case, any educational documents or any other document provided by the applicants is found incorrect / fake / bogus at any stage, the services of selected candidate will be terminated immediately and he / she will be blacklisted in future.