

	Punjab Rural Sustainable Water Supply and Sanitation Project (PRSWSSP)/ Punjab Rural Municipal Services Company (PRMSC)		
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JOB OPPORTUNITIES

Punjab Rural Municipal Services Company (PRMSC) is a government-owned not-for-profit company, incorporated with the Securities and Exchange Commission of Pakistan, under Section 42 of the Companies Act, 2017. The Company is executing a World Bank funded project titled "Punjab Rural Sustainable Water Supply and Sanitation Project (PRSWSSP)" in 16 Selected Tehsils of the Punjab Province.

Punjab Rural Municipal Services Company- Head Office (PRMSC-HO)			
Sr. #	Positions	No. of Posts	Eligibility Criteria
1	Sr. Manager Environment and Social Safeguard (PPS-10) Salary (Rs. 568,750)	(01 Post)	QUALIFICATION <ul style="list-style-type: none"> Master's degree or higher in Environmental Science, Environmental Engineering, Social Sciences, Development Studies, or related fields. EXPERIENCE <ul style="list-style-type: none"> Minimum 08 years of progressive experience in managing environmental and social safeguards, preferably in donor-funded infrastructure or WASH projects. Demonstrated experience with World Bank ESF or similar safeguard frameworks. Relevant certifications on OHS, Nature Preservation, Resource conservation and Environmental and social protection by recognized bodies. Experience managing multi-disciplinary teams and stakeholder consultations at scale. Excellent report writing, communication, and stakeholder coordination skills.
2	Sr. Manager Procurement (PPS-10) Salary (Rs. 568,750)	(01 Post)	QUALIFICATION <ul style="list-style-type: none"> Master's degree in Procurement & Contracts Management/ Business Administration/ Project Management or BSc Engineering. EXPERIENCE <ul style="list-style-type: none"> In general, 08 years of relevant work experience in matters related to procurement, bids administration etc. 4 years of experience of working in similar projects/assignments.
3	Sr. Manager Contracts (PPS-10) Salary (Rs. 568,750)	(01 Post)	QUALIFICATION <ul style="list-style-type: none"> Master's degree in Procurement & Contracts Management/ Business Administration/ Project Management or BSc Engineering EXPERIENCE <ul style="list-style-type: none"> In general, 08 years of relevant work experience in matters related to contract management etc. 4 years of experience of working in similar projects/assignments.
4	Manager Operations (South-I, South-II, North, Central) (PPS-9) Salary (Rs. 404,250)	(04 Posts)	QUALIFICATION <ul style="list-style-type: none"> Master degree in Business Administration/ Public Administration/ or BSc Engineering (Civil/Elect/Mechanical) EXPERIENCE <ul style="list-style-type: none"> In general, 08 years of relevant work experience in project management, operations management, infrastructure development etc. 3 years of field experience of working in similar projects/assignments.
5	Manager (M&E) (PPS-9) Salary (Rs. 404,250)	(01 Post)	QUALIFICATION <ul style="list-style-type: none"> Master's degree in Computer Science/IT/MIS/BSc Engineering in Civil/Environmental. EXPERIENCE <ul style="list-style-type: none"> In general, 8 years of relevant work experience in matters related to monitoring & evaluation, quality assurance, data handling & analysis etc. 4 years of experience of working in similar projects/assignments.
6	Infrastructure Engineer (North/Central/South) (PPS-9) Salary (Rs. 404,250)	(01 Post)	QUALIFICATION <ul style="list-style-type: none"> BSc in Civil Engineering/ Environmental Engineering / Mechanical Engineering / Public Health Engineering EXPERIENCE <ul style="list-style-type: none"> In general, 8 years of relevant work experience in matters related to civil engineering, infrastructure development, water supply / sewerage operations etc. 4 years of experience of working in similar projects/assignments

7	Manager (Finance & Budget) (PPS-9) Salary (Rs. 404,250)	(01 Post)	QUALIFICATION ▪ Master's Degree in Finance / Commerce / economics or ACCA/ACMA/ EXPERIENCE ▪ In general, 07 years of relevant work experience in matters related to financial management, budgeting, accounting etc. ▪ 3 years of experience of working in similar projects/assignment.
8	Research Manager (PPS-8) Salary (Rs. 288,750)	(01 Post)	QUALIFICATION ▪ Master's Degree in Economics or Master in Public Policy or Statistics or relevant field EXPERIENCE ▪ 5 years of experience in Research analysis
9	Deputy Manager Audit (PPS-8) Salary (Rs. 288,750)	(01 Post)	QUALIFICATION ▪ Master's degree in Finance/Auditing/Accounting/Commerce EXPERIENCE ▪ In general, 5 years of relevant work experience in matters related to internal audit, internal controls, risk assessment, fiduciary control etc. Or ▪ Bachelor's Degree in Social Sciences. ▪ In general, 10 years of relevant work experience in matters related to internal audit, Audit of public expenditure, internal controls, risk assessment, fiduciary control etc
10	Deputy Manager (Accounts & Budget) (PPS-8) Salary (Rs. 288,775)	(01 Post)	QUALIFICATION ▪ Master degree in Commerce / Accounting or ACCA/ACMA EXPERIENCE ▪ 05 years of relevant work experience in matters related to financial management, budgeting, accounting etc.
11	Deputy Manager (Finance) (PPS-8) Salary (Rs. 288,775)	(01 Post)	QUALIFICATION ▪ Master degree in Finance/Accounting / commerce / economics / or ACCA/ACMA EXPERIENCE ▪ 05 years of relevant work experience in matters related to financial management, budgeting, accounting etc.
12	Manager Software Development (PPS-8) Salary (Rs. 288,775)	(01 Post)	QUALIFICATION ▪ BS/BSc in Computer Engineering/Software Engineering EXPERIENCE ▪ 5 Years of relevant work experience in matters related to software development, MIS, Database Administration etc.
13	Deputy Manager (MIS/ERP) (PPS-8) Salary (Rs. 288,775)	(01 Post)	QUALIFICATION ▪ BS/BSc in Computer Science/IT/MIS EXPERIENCE ▪ 5 years of relevant work experience in matters related to IT handling (software and hardware), MIS, database administration etc.
14	Research Analyst – Environment (South, Centre & North) (PPS-7) Salary (Rs. 207,900)	(01 Post)	QUALIFICATION ▪ BS/BSc/Mphil in Environmental Sciences / Engineering EXPERIENCE ▪ 2 years of relevant work experience in matters related to environment safeguards etc.
15	Finance Officer (PPS-7) Salary (Rs. 207,900)	(01 Post)	QUALIFICATION ▪ Master degree in Finance/commerce/Economics/Accounting EXPERIENCE ▪ 03 years of relevant work experience in matters related to financial management, budgeting, accounting etc.
16	Assistant Manager (Media Management) (PPS-7) Salary (Rs. 207,900)	(01 Post)	QUALIFICATION ▪ Master/BS degree in Mass Communication/Communication Studies/ Public relations - EXPERIENCE ▪ 5 Years of relevant work experience in electronic media. Capacity of making, editing videos and documentaries including the use of drone, video, and still cameras. ▪ Command over the handling of social media platforms for the projection of official activities

17	Contract Officer (PPS-7) Salary (Rs. 207,900)	(01 Post)	QUALIFICATION ▪ Master degree in Procurement & Contracts Management/ Business Administration/ (BSc Engineering or equivalent). EXPERIENCE ▪ 3 years of relevant work experience in matters related to contracts management.
18	Procurement Officer (PPS-7) Salary (Rs. 207,900)	(01 Post)	QUALIFICATION ▪ Master degree in Procurement & Contracts Management/ Business Administration/ (BSc Engineering or equivalent). EXPERIENCE ▪ 3 years of relevant work experience in matters related to procurement.
19	Assistant Manager (Programming) (PPS-7) Salary (Rs. 207,900)	(01 Post)	QUALIFICATION ▪ BS / BSc Computer Science/IT/MIS EXPERIENCE ▪ In general, 03 years of relevant work experience in matters related to computer programming, ICT etc.
20	Assistant Manager (IT) (PPS-7) Salary (Rs. 207,900)	(01 Post)	QUALIFICATION ▪ BS/BSc in Computer Science/IT/MIS EXPERIENCE ▪ 3 years of relevant work experience in matters related to IT handling (software and hardware), MIS, database administration etc
21	Deputy Manager (Public Relations) (PPS-7) Salary (Rs. 207,900)	(01 Post)	QUALIFICATION ▪ Bachelors Degree in marketing/mass communication/ Public Administration/ Journalism EXPERIENCE ▪ 5 years of work experience in related social/print media/press release
22	Associate (Capacity Building) (PPS-6) Salary (Rs. 138,600)	(01 Post)	QUALIFICATION ▪ Bachelor Degree in Sociology / Gender Studies /Humanities/ Social Sciences/ Public Health/ Business Administration. EXPERIENCE ▪ 05 years of relevant work experience in matters related training and development, capacity building, academic /educational reforms etc
23	Associate (Admin/HR) (PPS-6) Salary (Rs. 138,600)	(02 Posts)	QUALIFICATION ▪ 16 years of education in administration / social sciences/Humanities & Arts/ Commerce / HR EXPERIENCE ▪ Acquaintance with matters related to HR Management, Financial Management etc.
24	Associate (IT) (PPS-6) Salary (Rs. 138,600)	(01 Post)	QUALIFICATION ▪ BS in Computer Science/Software Engineering/Information Technology EXPERIENCE ▪ 2 years of relevant work experience in matters related to IT and computer sciences.
25	Associate (M&E) (PPS-6) Salary (Rs. 138,600)	(03 Posts)	QUALIFICATION ▪ BS/BSc in Computer Science/IT/MIS/BSc Engineering in Civil/Environmental EXPERIENCE ▪ 2 years of relevant work experience in matters related to data handling & analysis, reporting etc.
26	Quantity Surveyor (PPS-6) Salary (Rs. 138,600)	(03 Posts)	QUALIFICATION ▪ Diploma in Associate Engineering (Civil) EXPERIENCE ▪ 10 years of experience in Cost estimation or BOQ or Tendering, Quantity Surveying.
27	Associate HR (PPS-6) Salary (Rs. 138,600)	(01 Post)	QUALIFICATION ▪ BA/BSc or Equivalent EXPERIENCE ▪ 2 years experience with matters related, to HR, Documents Scrutinization, and Recruitment of the Public Sector organization.
28	Computer Operator (PPS-4) Salary (Rs. 68,250)	(04 Posts)	QUALIFICATION ▪ Intermediate with Diploma in Computer/IT EXPERIENCE ▪ 2 years of relevant work experience in matters related to data entry etc

29	Photographer (PPS-4) Salary (Rs. 68,250)	(01 Post)	QUALIFICATION ▪ Matriculation EXPERIENCE ▪ 2 years of relevant work experience
30	Dak Runner (PPS-3) Salary (Rs. 56,875)	(01 Post)	QUALIFICATION ▪ Matriculation
31	Driver (PPS-3) Salary (Rs. 56,875)	(02 Posts)	QUALIFICATION & EXPERIENCE ▪ Having valid driving License ▪ 03 years of relevant work experience.
32	Office Assistant/ Naib Qasid (PPS-2) Salary (Rs. 45,500)	(01 Post)	QUALIFICATION & EXPERIENCE ▪ Literate
33	Security Guard (PPS-2) Salary (Rs. 45,500)	(02 Posts)	QUALIFICATION & EXPERIENCE ▪ Middle ▪ 2 years of relevant work experience. ▪ Holder of valid license and weapon ▪ Retired army man will be preferred
34	Janitors (PPS-2) Salary (Rs. 45,500)	(02 Posts)	QUALIFICATION & EXPERIENCE ▪ 2 years of relevant work experience

Punjab Rural Municipal Services Company- Tehsil Office (PRMSC-TO)			
Noorpur Thal (Khushab), Isa Khel (Mianwali), Kot Momin (Sargodha), Kallar Kahar (Chakwal), Darya Khan (Bhakkar), Pakpattan (Pakpattan), Bhawana (Chiniot), Ahmed Pur Sial (Jhang), Rojhan (Rajanpur), LiaquatPur (Rahimyar Khan), Taunsa (DG Khan), Kahrur Pakka (Lodharan), Khairpur Tamewali (Bahawalpur), Alipur (Muzaffargarh), Bahawalnagar (Bahawalnagar), Shujabad (Multan).			
Sr.#	Positions	No. of Posts	Eligibility Criteria
1	Tehsil Manager (PPS-9) Salary (Rs. 404,250)	(06 Posts)	QUALIFICATION ▪ Master degree in Business Administration (HR, Marketing, Finance)/Commerce/Business in Information Technology / Social Sciences/ development studies / BSc Engineering EXPERIENCE ▪ 8 years of post-qualification relevant work experience in project management, infrastructure development ▪ 4 years of experience of working in similar projects/assignments.
2	Deputy Manager (I&S) (PPS-8) Salary (Rs. 288,775)	(03 Posts)	QUALIFICATION ▪ BSc in Civil / Environmental Engineering EXPERIENCE ▪ In general, 5 years of relevant work experience in matters related to civil engineering, infrastructure development etc. ▪ 3 years of experience of working in similar projects/assignments.
3	Assistant Manager (Water Supply & Sewerage) (PPS-7) Salary (Rs. 207,900)	(11 Posts)	QUALIFICATION ▪ BSc in Civil / public health Engineering EXPERIENCE ▪ 3 years of relevant work experience in matters related to civil engineering, infrastructure development etc. particularly in water supply sector.
4	Associate Engineer (Water & Sewerage) (PPS-6) Salary (Rs. 138,600)	(01 Post)	QUALIFICATION ▪ Diploma in Civil Engineering (DAE / B Tech) EXPERIENCE ▪ 03 years of relevant work experience in matters related to civil engineering etc. particularly in water supply sector.

5	Deputy Manager (Social Mobilization and Resources) (PPS-8) Salary (Rs. 288,775)	(16 Posts)	QUALIFICATION ▪ Bachelor's degree in Finance /Economics/ Administration / Environmental / social sciences. EXPERIENCE ▪ In general, 5 years of relevant work experience in matters related to water supply and sanitation project. ▪ 3 years of experience of working in similar projects/assignments.
6	BCC Officer (PPS-7) Salary (Rs. 207,900)	(01 Post)	QUALIFICATION ▪ Bachelor's degree in Sociology / Mass Communications / Humanities & Arts/ Commerce /social sciences EXPERIENCE ▪ 03 years of relevant work experience in matters related to social safeguards, community mobilization, communications etc.
7	BCC Officer (Female) (PPS-7) Salary (Rs. 207,900)	(16 Posts)	QUALIFICATION ▪ Bachelor's degree in Sociology / Mass Communications / Humanities & Arts/ Commerce /social sciences EXPERIENCE ▪ 03 years of relevant work experience in matters related to social safeguards, community mobilization, communications etc.
8	Admin & Accounts Officer (PPS-7) Salary (Rs. 207,900)	(07 Posts)	QUALIFICATION ▪ Bachelor's degree in Finance/ Business Administration/ Commerce/ Accounting EXPERIENCE ▪ 3 years of relevant work experience in matters related to financial management, accounting & budgeting etc.
9	Research Analyst (Environment/Social Safeguard) (PPS-7) Salary (Rs. 207,900)	(02 Posts)	QUALIFICATION ▪ BS Environmental Sciences / Environmental Engineering/ Sociology/ Anthropology/ Economics/ social sciences EXPERIENCE ▪ 2 years of relevant work experience in matters related to environment safeguards etc.
10	Computer Operator (PPS-4) Salary (Rs. 68,250)	(06 Posts)	QUALIFICATION ▪ Intermediate with Diploma in Computer/IT EXPERIENCE ▪ 2 years of relevant work experience in matters related to data entry etc.
11	Office Assistant/Naib Qasid (PPS-2) Salary (Rs. 45,500)	(07 Posts)	QUALIFICATION & EXPERIENCE ▪ Literate

Note: Salaries will be market-based. Female candidates are encouraged to apply.

- Interested Candidates can apply through the online portal of Punjab Rural Municipal Services Company at (<https://hrm.prmisc.org/recruitment-login>), no hard copy will be accepted in any case.
- To apply online, video tutorial is available at <https://rb.gy/e44llj> for reference.
- Last date to apply is **August 25, 2025** before **04:00 PM**.
- Government Employees are required to submit their applications through proper channel.
- Please attach your resume along with all Educational Documents, Experience Certificates, CNIC and supporting documents (if any). Incomplete applications will not be entertained and resulting rejection.
- The degrees should be recognized from HEC institutions.
- Initial contract period is 03 years which is further extendable on the basis of satisfactory performance.
- No TA/DA will be admissible to candidates.
- In case of large number of Candidates, PRMSC reserve the right to decide upon any threshold marks / ratio of candidates vis-à-vis to be further considered in the recruitment process / Interview.
- PRMSC has the right to accept / reject or cancel any application or recruitment process without assigning any reason.
- No. of vacancies can be increased or decreased at any time without any notice.
- Candidates who have already applied for the position of Deputy Manager (Social Mobilization and Resources) are requested to apply online as mention above.

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