NADRA TECHNOLOGIES LIMITED (NTL)

We Are Hiring

NTL is seeking highly skilled and experienced professionals for following positions:

Position & Age	Educational Background	Professional Experience, Skills & Competencies	Location
Director (Technical) **(Positions: 1)** (450,000 – 855,000) Age Max: 55 years	Bachelors in Engineering, Computer Science, Software/IT/Electronics or a related field from HEC recognized University (Master's degree in related field will be preferred)	**Professional Experience** • Minimum 10x Year post qualification experience in relevant field • Proficiency in programming languages such as Java, C++ • Internet Governance having understanding of related frameworks and legislation • Proficient in technical trends related to Internet (OTT, HTTP, IXP, DPI) • Through understanding of Computer Network technologies and data/voice delivery over the internet **Skills & Competencies** • Demonstrated ability to supervise projects in self-directed manner and to complete with in timeline using analytical, problem solving & leadership skills • Ability to multitask and be self-paced to accomplish goals. • Strong analytical and problem-solving skills. • Excellent communication and interpersonal abilities.	Islamabad
Assistant Director (Software Developer) **(Positions: 4)** (153,900 – 292,410) Age Max: 37 years	Bachelors in Computer Science/Software Engineering or a related field from HEC recognized University (Master's degree in related field will be preferred)	**Professional Experience** • Minimum 5x Year post qualification experience in relevant field • Coding using core SQL, C# ASP.Net web forms • Collaborate with cross-functional teams (Info Sec, Quality Assurance, DWH) before the deployment of final version on production • Providing technical assistance on different technical problems issues • Post installation support • Testing & QA of code • Knowledge of computer system and keen interest in cutting-edge technology **Skills & Competencies** • Ability to multitask and be self-paced to accomplish goals. • Strong analytical and problem-solving skills. • Excellent communication and interpersonal abilities. • Ability to work effectively in a team and independently. • Experience of code versioning tools and Continue Integration.	Islamabad
Assistant Director (Manager In-charge) **(Positions: 6)** (153,900 – 292,410) Age Max: 37 years	Bachelors in Computer Science or a related field from HEC recognized University (Master's degree in related field will be preferred)	**Professional Experience** • Minimum 3x Year post qualification experience in relevant field **Skills & Competencies** • Proactive approach to staying updated with emerging cybersecurity trends and technologies. • Dedication to uploading the highest standards of confidentially, integrity and professionalism. • Ability to thrive in a fast-paced environment and manage multiple priorities effectively. • Ability to multitask and be self-paced to accomplish goals. • Strong analytical and problem-solving skills. • Excellent communication and interpersonal abilities. • Ability to work effectively in a team and independently.	Islamabad, Karachi, Multan, Peshawar, Quetta, & Sukkur

Terms & Conditions

1. Selected candidate will be hired initially for contract period of 5 x year (extendable if required) and will be on 6-month probation period.
2. Management reserves the right to accept/reject any application without assigning any reason.
3. Only shortlisted candidates will be called for test/interview.
4. Candidate shall be disqualified if false information is provided.
5. 5 years' relaxation in age is already included in above age limit.

6. Selected candidate shall provide Medical Fitness and Character Certificates.
7. Employees serving in Government/Semi-Government departments must provide/attach No Objection Certificate (NOC) at the time of submission of application.
8. No TA/DA will be admissible.
9. Attested degrees from Higher Education Commission (HEC) must be provided at the time of interview.
10. Females, Minority, Trans genders and Differently-abled candidates are encouraged to apply.
11. Electronic gadgets, mobile phones, smart watches etc. will not be allowed during test/interview.
12. The deadline for submission of application is **31thAugust, 2024** and <u>**only online applications will be accepted.**</u>
13. For further details and to apply, please visit **https://careers.nadra.gov.pk**

HR Department
NADRA TECHNOLOGY LIMITED (NTL)
Regional Head Office, Mauve Area, G-10 Islamabad
051-88812756

We Are Hiring

NADRA is seeking highly skilled and experienced professionals for follwing positions:-

Position, Age & Salary Range in PKR (Minimum – Maximum)	Educational Background	Professional Experience, Skills & Competencies
Senior Network Engineer (Deputy Director) Age Max: 44 years (263,200 – 500,000) **(Position - 01)**	BE/BS in Software Eng./IT/ Telecom/Computer Science (4 years) or equivalent from HEC Recognized University. (Master's degree in related field will be preferred)	**Professional Experience** • Minimum 7 years of post-qualification experience in Communication Networks, Systems, Switching, Firewalling, wired and wireless networks. • Network technologies including but not limited to static and dynamic Routing Protocols, network switching and Network Security (Network Firewalls, IDS/IPS). **Skills & Competencies** • Proficiency in deployment of networks including wired and wireless media with high availability for secure communication. • Experience in deploying NAC, routing protocols (BGP, OSPF, RIP), SSL/TLS, IPS/IDS, load balancing, Web filtering, IPSec, SSL-VPN, and connectivity media (VSAT, Fiber, DSL, DRS, 3G/4G). • Excellent communication, presentation and technical writing skills.
Senior DevOps Engineer (Deputy Director) Age Max: 44 years (263,200 – 500,000) **(Position - 01)**	BE/BS in Software Eng./IT/ Telecom/Computer Science (4 years) or equivalent from HEC Recognized University. (Master's degree in related field will be preferred)	**Professional Experience** • Minimum 7 years of post-qualification experience in DevOps operation, including on-premises, for a large Enterprise organization. • Must be proficient in scripting language like Python, Java, bash, Ruby. • Experience and proficient in Software automation tools for production systems. • Hands on experience of orchestration tools like Ansible, Chef and Puppet. **Skills & Competencies** Should possess expertise in following: • Automation and versioning tools Jenkins, GitLab CI, Circle CI. • IAAC like Terraform, chef. • Containerization services like docker/Kubernetes. • Realtime streaming platforms like Robbit MQ, Active MQ, Apache Kafka. • Reporting and monitoring tools like Sentry, Sensu, Elasticsearch, Grafana. • Excellent communication, presentation and technical writing skills.

Job Location: Islamabad

Terms & Conditions
1. Selected candidate will be hired initially for contract period of 5 years (extendable if required).
2. Management reserves the right to accept/reject any application without assigning any reason.
3. Only shortlisted candidates will be called for test and interview.
4. Candidate shall be disqualified if false information is provided.
5. 5 years' relaxation in age is already included in above age limit.
6. Selected candidate shall provide Medical Fitness and Character Certificates.
7. Employees serving in Government/Semi-Government departments must provide/attach No Objection Certificate (NOC) at the time of submission of application.
8. No TA/DA will be admissible.
9. Attested degrees from Higher Education Commission (HEC) must be provided at the time of interview. In case of foreign degree, equivalency will also be submitted.
10. Females, Minority, Transgenders and Differently-abled candidates are encouraged to apply.
11. Electronic gadgets, mobile phones, smart watches etc. will not be allowed during test and interview.
12. The deadline for submission of application is **1st September, 2024** and only online applications will be accepted. For further details and to apply, please visit **https://careers.nadra.gov.pk**

HR Directorate
National Database & Registration Authority (NADRA)
State Bank of Pakistan Building, Shahrah-e-Jamhuriat, Sector G-5/2, Islamabad

NADRA TECHNOLOGY LIMITED (NTL)
We Are Hiring

NTL is seeking a highly skilled and experienced professional for follwing positions:-

Position & Age	Educational Background	Professional Experience, Skills & Competencies
Assistant Director (Frontend Developer) **(Positions: 2)** Age Max: 30 years	Bachelors in Computer Science (4 years) or a related field from HEC recognized University (Master's degree in related field will be preferred)	**Professional Experience** • Minimum 2 years of Post-qualification experience in Java, JSF Development, as Angular/React or AngularJS/ ReactJS developer. • Proficient in CSS, HTML and writing cross-browser compatible code. • Experience with testing frameworks. • Expertise with Agile software development methodologies (Scrum, XP, Kanban, etc.), JSP/Servlet, Web Services Security and Test-Driven Development with JUnit or equivalent tool. • Proficiency with Eclipse or equivalent modern IDE and Subversion **Skills & Competencies** • Ability to multitask and be self-paced to accomplish goals. • Strong analytical and problem-solving skills. • Excellent communication and interpersonal abilities. • Ability to work effectively in a team and independently. • Experience of code versioning tools and Continue Integration.
Assistant Director (Backend Developer) **(Positions: 2)** Age Max: 30 years	Bachelors in Computer Science (4 years) or a related field from HEC recognized University (Master's degree in related field will be preferred)	**Professional Experience** • Minimum of 2 years of post-qualification experience in Java Spring Boot, Spring Data ORM, Spring Cloud, Hibernate Cloud Services. • Experience in databases like Oracle, Postgres, MS SQL Server, MYSQL, Mongo. • Experience with testing framework. • Experience in Agile software development methodologies (Scrum, XP, Kanban, etc), Apache Tomcat, JSP, JSF, REST, SOAP, Web Services, Web Services Security and Test Driven Development with Junit or equivalent tool. • Proficiency with Eclipse or equivalent modern IDE and Subversion. **Skills & Competencies** • Ability to multitask and be self-paced to accomplish goals. • Strong analytical and problem-solving skills. • Excellent communication and interpersonal abilities. • Ability to work effectively in a team and independently. • Experience of code versioning tools and Continue Integration.

Terms & Conditions

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6. Selected candidate shall provide Medical Fitness and Character Certificates.
7. Employees serving in Government/Semi-Government departments must provide/attach No Objection Certificate (NOC).
8. No TA/DA will be admissible.
9. Attested degrees from Higher Education Commission (HEC) must be provided at the time of interview.
10. Females, Minority, Trans genders and Differently-abled candidates are encouraged to apply.
11. Electronic gadgets, mobile phones, smart watches etc. will not be allowed during test/interview.
12. The deadline for submission of application is **20th August, 2024** and **only online applications will be accepted.**
13. For further details and to apply, please visit **https://careers.nadra.gov.pk**

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Regional Head Office, Mauve Area, G-10 Islamabad
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NADRA TECHNOLOGIES LIMITED (NTL)

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NTL is seeking a highly skilled and experienced professional for follwing positions:-

Position & Age	Educational Background	Professional Experience, Skills & Competencies
Deputy Director (Corporate Affairs) **(Positions - 1)** **Age Max : 45 years**	ACCA/CA Inter from recognized Institute	**Professional Experience** • Minimum 8 x year of Post-qualification experience in relevant field & reputed organization. • Excellent knowledge of corporate affairs. • Hands on experience of writing regular expressions. **Skills & Competencies** • Organize and manage Board Meetings, General Meetings. • Ensuring timely issuance of notices, agendas and Minutes • Maintaining statutory records and registers as required by the Law and regulatory authorities. • Facilitate communication between the Board, Management. • Compliance with Companies Act 2017 and relevant statutory and regulatory requirements. • Correspondence with Ministries. • Compliance reporting and risk Management.
Assistant Director (e-Sahulat) **(Positions - 2)** Age Max : 37 years	Bachelors in Information Security/ Cyber Security/ Computer Science (4 years) or equivalent from HEC Recognized University. (Master's degree in related field will be preferred)	**Professional Experience** • Minimum 3 x year of post-qualification experience in relevant field & reputed organization. **Skills & Competencies** • Strong analytical and problem-solving skills with meticulous attention to detail. • Excellent communication and interpersonal abilities to effectively collaborate with cross-functional teams. • Proactive approach to staying updated with emerging cybersecurity trends and technologies. • Ability to thrive in a fast-paced environment and manage multiple priorities effectively. • Dedication to upholding the highest standards of confidentiality, integrity, and professionalism.
Assistant Director (Technical) **(Positions - 2)** **Age Max: 37 years**	BE/BS in Software Eng./IT/IS Telecom/Computer Science (4 years) or equivalent from HEC Recognized University. (Master's degree in related field will be preferred)	**Professional Experience** • Minimum 3 x year of post-qualification hands on experience in Information security related fields. • Excellent knowledge of Information Security standards, compliance, technologies in practice. • Sound experience of Risks assessment, Penetration testing, patching and security compliance. **Skills & Competencies** • Strong understanding of network security, data center security, and information security principles. • Proficiency in security tools and technologies (e.g., firewalls, intrusion detection/prevention systems, encryption technologies). • Implementation experience for security policies, procedures, and guidelines.
Assistant Director (Finance) **(Positions - 2)** **Age Max: 37 years**	MBA Finance/CFA/ACCA from HEC Recognized University	**Professional Experience** • Minimum 3 x year of post-qualification experience in relevant field & reputed organization. **Skills & Competencies** • Hands on experience in handling financial negotiations with

		banks and other institution. • Coordinating and timely completion of external and internal audit, preparation of management reports weekly and monthly. • Managing of daily payments to utility companies, monitoring cash management and recharge activity to franchisees. • Developing long term business plans based on financial reports. • Formulate and enhance financial procedure to cope with the operational need of business.
Assistant Director (Business Development) **(Positions - 2)** **Age Max: 37 years**	BBA/MBA/LLB from HEC Recognized University	**Professional Experience** • Minimum 3 x year of post-qualification experience in relevant field & reputed organization. **Skills & Competencies** • Continuously monitor and analyses the competitive landscape to identify opportunities. Adjust business development strategies based on these insights. • Execute a crucial role in developing compelling case studies for the proposal process. Collaborate with internal departments to create comprehensive proposals in response to formal RFPs and general requirements. • Develop marketing artefacts, including brochures, leaflets and presentations, tailored to market research and industry requirements.
Assistant Director (Admin) **(Positions - 1)** **Age Max: 37 years**	MBA from HEC Recognized University	**Professional Experience** Minimum of 3 x year of post-qualification experience in relevant field & reputed organization. **Skills & Competencies** • Responsible to look after all kind of repair and maintenance of office space, office equipment and office furniture. • Coordination with Regional Admin for provision of necessary support to NTL field Staff. • Ensuring all Communicate facilities including phone lines, internet, faxes, phones, connections and their payment settlement with concerned Telco's. • Managing all the financial tasks and procurement of office necessities for all kind of NTL procurement. • Excellent communication and interpersonal abilities to effectively collaborate with cross-functional teams.

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11. The deadline for submission of application is **25ᵗʰ August, 2024 and only online applications will be accepted.**
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Position & Age	Educational Background	Professional Experience, Skills & Competencies
Supervisor **(Positions - 3)** **Age Max : 45 years**	Graduation from recognized University	• 10 x Year relevant Experience • Record keeping of office work/filing • Excellent Communication ability including writing and active listening. • Effective Organization and time management skills, multitasking and planning.
DEO **(Positions - 7)** Age Max : 30 years	Intermediate/ Graduation from recognized University	• Minimum 1 x year experience as data entry operator • High typing speed with accuracy • Good Computer skills including basic troubleshoot and using MS office, presentations and email applications

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