

## SITUATIONS VACANT

Applications on prescribed proforma are invited from suitable candidates for the following posts under the Election Commission of Pakistan through P.O. Box No.1418, GPO, Islamabad:

Sl. No.	Name of Post with BS	Qualification	Experience	Upper Age Limit (Years)	No. of Posts	Domicile	Place of Posting
1.	2.	3.	4.	5.	6.	7.	8.
1.	Deputy Director (Gender & Social Inclusion) (BS-18)	<ul style="list-style-type: none"> <li>• Masters' Degree (Equivalent to 16 years of education).</li> <li>• Degree in Gender Studies, Sociology, Anthropology, Political Science, Public Administration or Law in advantageous / Gender &amp; Women Studies will be preferred.</li> </ul>	<ul style="list-style-type: none"> <li>• 5 Years' experience as a Researcher with knowledge of research databases and research methods, gender advocacy, technical support to government bodies on gender and research in gender issues in Government Organizations/Semi Government (s).</li> </ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"> <li>• 7 Years' experience as a Researcher with knowledge of research databases and research methods, gender advocacy, technical support to government bodies on gender and research in gender issues in reputed Private Sector Organization (s).</li> <li>• In depth Knowledge of national legal framework related to the gender and non-discrimination and of Pakistan civil service organizational management and social psychology.</li> <li>• Experience in elections, particularly working in an electoral management body is preferred. Demonstrable knowledge of the electoral cycle, electoral operations and planning is essential.</li> <li>• Computer literacy and a desire to embrace technology are essential; and skilled in the use of information technology equipment and use of the internet and social media.</li> </ul>	35 years	01	Punjab	Liable to serve / posted anywhere in the country where the post exist.
2.	Deputy Director (Law) (BS-18)	Bachelors degree in Law preferably LLM from a recognized University.	At least 07 years' experience as practicing lawyer including 5 years' experience of High Court. Well versed in Constitutional Law, Election Laws and Procedural Laws.	Up to 35 years' relaxable in suitable cases	01	KP province	Liable to serve / posted anywhere in the country where the post exist.

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3.	Assistant Director (Law) (BS-17)	Bachelors degree in Law Or LLM from a recognized University.	At least 04 years' experience including 2 years' practicing of High Court as lawyer and 2 years of District Courts / Lower Courts, preferably in Constriction and Election matters.	Up to 32 years' relaxable in suitable cases	02	Punjab province	Liable to serve / posted anywhere in the country where the post exist.
4.	Assistant Director (MCO) (BS-17).	Master's Degree or 16 years of education in any subject of Social Sciences, Mass Communications / Media Sciences or any other related field from a HEC recognized institution.	<ul style="list-style-type: none"><li>At least 3-years relevant experience, preference will be given to the person having relevant experience.</li></ul>	Maximum age 35 years including general age relaxation	01	Punjab province	Liable to serve / posted anywhere in the country where the post exist.

**Instructions:**

- 1) Relaxation in age limit of five years over and above the prescribed age limit (except against the post where it has already been mentioned) will be given as per Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993.
- 2) Applicants may apply through ECP's Online Recruitment System by visiting the link i.e. [www.ecp.gov.pk](http://www.ecp.gov.pk) or [jobs.ecp.gov.pk](http://jobs.ecp.gov.pk) **within 20 days** of the printing of the advertisement in the newspapers.
- 3) Applicants who apply through the online recruitment system are also required to submit their applications in hard forms.
- 4) Hard copy of application on the following prescribed format along with CVs and all relevant education/experience certificates including CNIC and one recent passport size photograph should reach through Courier/P.O. Box number 1418 **within 30 days** of publication of this advertisement on the address clearly stated below mentioning on the envelope the name of the position applied for.
- 5) Applicants must attach the auto generated applications as cover note along with the hard copies of the documents.
- 6) Applications received after cut-off date shall not be entertained.
- 7) No TA/DA will be admissible for appearing in test/interview. Only short-listed candidates will be called for test/interview.
- 8) The Authority reserves the right to cancel the process of recruitment of advertised post partially or totally.
- 9) The seniority of selected candidates shall be maintained in the cadre or service to which he belongs.

**Deputy Director (Estt-I)**  
**P.O. Box No.1418,**  
**GPO, Islamabad**