



**OPPORTUNITY TO BECOME A PART OF PCAA'S PROFESSIONAL TEAM
SITUATION VACANT NOTICE NO. 15/2023**

Pakistan Civil Aviation Authority requires services of qualified individuals to fill the following vacant posts where selection will be made purely on suitability and merit:-

Post	No. of Seat (s)	Prescribed Qualification	Quota & Pay	Age Limit
Assistant Director Electronics (EG-01)	Fifteen (15)	<ul style="list-style-type: none"> ▪ Bachelors of Engineering (Electronics / Computer / Telecommunication), Minimum 16 years of Education with 70% aggregate or equivalent CGPA from HEC Recognized University and having minimum 60% marks or equivalent in Intermediate level. ▪ Candidates must be registered with Pakistan Engineering Council (PEC) 	<ul style="list-style-type: none"> ▪ Merit – 02 ▪ BAL – 01 ▪ EX-FATA – 01 ▪ KPK – 02 ▪ Punjab – 07 ▪ Sindh (R) – 02 ▪ Rs. 51,160 – 5,120 – 153,560 	<ul style="list-style-type: none"> ▪ Maximum 28 years ▪ (age relaxation shall be applicable as per applicable Rules)
Electronics Assistant (SG-05)	Twenty Four (24)	<ul style="list-style-type: none"> ▪ F.Sc (Pre-Engineering) with minimum 70% marks 	<ul style="list-style-type: none"> ▪ Merit – 04 ▪ BAL – 01 ▪ EX-FATA – 01 ▪ KPK – 03 ▪ Punjab – 12 ▪ Sindh (R) – 03 ▪ Rs. 21,210 – 2,120 – 63,610 	<ul style="list-style-type: none"> ▪ Maximum 23 years ▪ (age relaxation shall be applicable as per applicable Rules)
Assistant Director Communication (EG-01)	Eight (08)	<ul style="list-style-type: none"> ▪ Minimum 16 years of education in any discipline with minimum 70% aggregate or equivalent CGPA from a HEC Recognized University and having minimum 60% marks or equivalent in Intermediate level (Science Group). 	<ul style="list-style-type: none"> ▪ Merit – 01 ▪ BAL – 01 ▪ KPK -01 ▪ PUNJAB – 04 ▪ Sindh (R) – 01 ▪ Rs. 51,160 – 5,120 – 153,560 	<ul style="list-style-type: none"> ▪ Maximum 28 years ▪ (age relaxation shall be applicable as per applicable Rules)
Communication Assistant (SG-05)	Twelve (12)	<ul style="list-style-type: none"> ▪ F.Sc (Pre-Engineering) with minimum 70% marks 	<ul style="list-style-type: none"> ▪ Merit – 02 ▪ BAL – 01 ▪ EX-FATA – 01 ▪ KPK – 01 ▪ Punjab – 06 ▪ Sindh (R) – 01 ▪ Rs. 21,210 – 2,120 – 63,610 	<ul style="list-style-type: none"> ▪ Maximum 23 years ▪ (age relaxation shall be applicable as per applicable Rules)
Assistant Director Electrical (EG-01)	Two (02)	<ul style="list-style-type: none"> ▪ Bachelors of Engineering (Electrical), Minimum 16 years of Education with 70% aggregate or equivalent CGPA from HEC Recognized University and having minimum 60% marks or equivalent in Intermediate level. ▪ Candidates must be registered with Pakistan Engineering Council (PEC) 	<ul style="list-style-type: none"> ▪ Merit – 01 ▪ BAL – 01 ▪ Rs. 51,160 – 5,120 – 153,560 	<ul style="list-style-type: none"> ▪ Maximum 28 years ▪ (age relaxation shall be applicable as per applicable Rules)

Assistant Director Mechanical (EG-01)	Two (02)	<ul style="list-style-type: none"> Bachelors of Engineering (Mechanical), Minimum 16 years of Education with 70% aggregate or equivalent CGPA from HEC Recognized University and having minimum 60% marks or equivalent in Intermediate level. Candidates must be registered with Pakistan Engineering Council (PEC) 	<ul style="list-style-type: none"> Merit – 01 BAL – 01 Rs. 51,160 – 5,120 – 153,560 	<ul style="list-style-type: none"> Maximum 28 years (age relaxation shall be applicable as per applicable Rules)
Electrical / Mechanical (E/M) Technician (SG-05)	Twenty Four (24)	<ul style="list-style-type: none"> F.Sc (Pre-Engineering) with minimum 70% marks 	<ul style="list-style-type: none"> Merit – 03 BAL – 02 EX-FATA – 01 KPK - 03 Punjab – 12 Sindh (R) -03 Rs. 21,210 – 2,120 – 63,610 	<ul style="list-style-type: none"> Maximum 23 years (age relaxation shall be applicable as per applicable Rules)
Aerodrome Fire Fighter (SG-05)	Thirty Four (34)	<ul style="list-style-type: none"> F.Sc (Pre-Engineering) with minimum 70% marks Minimum Height of 5 ft 4 inches 	<ul style="list-style-type: none"> Merit – 05 AJK – 01 BAL – 02 EX-FATA – 01 KPK – 04 Punjab – 17 Sindh (R) – 04 Rs. 21,210 – 2,120 – 63,610 	<ul style="list-style-type: none"> Maximum 23 years (age relaxation shall be applicable as per applicable Rules)
Specialist Vehicle Driver (SG-05)	Twenty Two (22)	<ul style="list-style-type: none"> Intermediate or equivalent Must possess valid HTV License. 	<ul style="list-style-type: none"> Merit – 03 BAL – 01 EX-FATA – 01 KPK – 03 Punjab – 11 Sindh (R) – 03 Rs. 21,210 – 2,120 – 63,610 	<ul style="list-style-type: none"> Maximum 28 years (age relaxation shall be applicable as per applicable Rules)

Application Procedure:

- Interested candidates are required to fill & submit Online Job Application Form available at www.caapakistan.com.pk within fifteen (15) days from the date of this advertisement.
- Candidates will be required to upload scanned copies of certificate / degree (HEC Verified) of the required qualification only of the concerned post as mentioned above and CNIC while applying for the job.
- In case a candidate does not upload the above documents with the online application form, his/her application will be rejected.
- Domicile holders from all Provinces are eligible to apply for selection against seat reserved for Merit.
- All the interested candidates must read the Terms of Reference (TOR) mentioned in the vacancy notice available at CAA's website before applying for the post.

Note:

- Selected candidates for the above post will be required to execute a Surety Bond for serving in PCAA as per below:
 - Assistant Director Electronics (EG-01) for a sum of Rs.2,500,000/- (Rupees Twenty Five Hundred Thousand Only) for serving in CAA for at least ten (10) years

- Assistant Director Communication (EG-01 for a sum of Rs. 1,000,000/- (Rupees Ten Hundred Thousand) for serving in CAA for at least ten (10) years
- Surety Bond for a sum of Rs. 500,000/- (Rupees Five Hundred Thousand) for serving in CAA for at least ten (10) years for position(s) of Aerodrome Fire Fighter (SG-05), Electronics Assistant (SG-05), Communication Assistant (SG-05), E/M Technician (SG-05), Specialist Vehicle Driver (SG-05)

Terms of Reference

- (a) Age relaxation as per Government rules (visit www.caapakistan.com.pk for further details).
- (b) Candidates not fulfilling the above requirements or submitting incomplete applications will not be considered.
- (c) Test / Interviews will be held at Karachi, Lahore, Islamabad, Peshawar and Quetta Airports for which separate notices will be issued (depending on the number of candidates).
- (d) The candidates to be called for the interview have to produce original documents for necessary verification while appearing for the interview.
- (e) No TA / DA is admissible for Test / Interview.
- (f) Candidates using external influence or giving wrong information will be disqualified.
- (g) Appointment will be subject to CAA's standards and medical fitness test.
- (h) Selected candidate may be required to serve anywhere in Pakistan.
- (j) Government servants / employees of autonomous bodies including CAA employees will be required to submit NOC from current employer at the time of interview.
- (k) Application received after due date will not be considered / entertained.
- (l) In case, any educational document is found fake/bogus at any stage, the services of selected candidate will be terminated immediately and he/she will be blacklisted in future.
- (m) CAA encourages equal employment opportunity to women and people belonging to minorities.
- (n) CAA reserves the right to cancel the partial or whole recruitment process at any stage.

**ADDITIONAL DIRECTOR HUMAN RESOURCE
HEADQUARTERS PAKISTAN CIVIL AVIATION AUTHORITY,
TERMINAL-I, JINNAH INTERNATIONAL AIRPORT, KARACHI
TEL: 021-99072067**