

SITUATION VACANT

No. Admin-I/18-2021/11662

Date: **30.12.2021**

Applications are invited from the Pakistani Nationals for the following teaching & non-teaching posts on BPS/TTS/Contract basis:-

Sr. No.	Name of Post with Subject	Department	No. of Post	Criteria for Appointment
PROFESSOR (BPS/TTS)				
1	Pharmacology	Pharmacology	01	<p>Criteria for BPS Position</p> <ul style="list-style-type: none"> • PhD degree from HEC recognized Institution in relevant field. • 15-years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. <p align="center">OR</p> <p>10-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <ul style="list-style-type: none"> • 15-research publications with at least 5-publications in last 5-years in HEC recognized journals. <p>Note: Please read instructions mentioned at Sr. No.1 of note regarding consideration of teaching/research/professional experience.</p> <p>Criteria for TTS Position</p> <ul style="list-style-type: none"> • PhD degree from HEC recognized Institution in relevant field • 11-years post-PhD or minimum of 7-years of post-PhD experience along with at least 12-years of experience prior to PhD in a recognized University or a post-graduate Institution or professional experience in relevant field in a National or International organization. • 15 research publications (with at least 5 publications in the past 5-years) in internationally abstracted Journals.
2	Pharmacy Practice	Pharmacy Practice	01	
3	Pharmaceutics	Pharmaceutics	02	
4	Agronomy	Agronomy	01	
5	Knowledge Management	Commerce	01	
6	Saraiki	SASC (Khawaja Ghulam Fareed Chair)	01	
7	Animal Breeding & Genetics	Livestock & Poultry Production	01	
8	Fine Arts	MCA	01	<p>Criteria for BPS Position</p> <p>a) (i) PhD degree from HEC recognized University/ Institution in the relevant field.</p> <p>(ii) 15-years teaching/ research experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p align="center">OR</p> <p>10-years post PhD level experience in an HEC recognized University or a Post-graduate Institution or professional</p>

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				<p>experience in relevant field in a National or International organization</p> <p>(iii) Outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general. (Demonstrated by at least 8 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria.</p> <p>Note: Please read instructions mentioned at Sr. No.1 of note regarding consideration of teaching/research/professional experience.</p> <p>b) (i) Master's degree (foreign) or MPhil or equivalent degree in the relevant field from HEC recognized University/ Institution</p> <p>(ii) 17-years teaching/research experience (with at least 8-years' experience after Master's degree (foreign) or MPhil or equivalent degree in HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization</p> <p>(iii) Outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general. (Demonstrated by at least 8 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria.</p> <p>Criteria for TTS Position</p> <ul style="list-style-type: none"> • PhD degree from HEC recognized University/ Institution in the relevant field. • 11-years post-PhD or minimum of 7-years of post-PhD experience along with at least 12-years of experience prior to PhD in a recognized University or a post-graduate Institution or professional experience in relevant field in a National or International organization. • 15 research publications (with at least 5 publications in the past 5-years) in internationally abstracted Journals.

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	Mechanical Engineering	Mechanical Engineering	01	<p>Criteria for BPS Position</p> <ul style="list-style-type: none"> • PhD degree in relevant field recognized by HEC in consultation with PEC. • 15-years teaching/research experience in a recognized University/College/University or 14-years professional experience in the relevant field in a National or International Organization out of which 5-years must be teaching experience. <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • 10-years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. • 15-research publications with at least 5-publications in last 5-years in HEC/PEC recognized journals. <p>Note: Please read instructions mentioned at Sr. No.1 of note regarding consideration of teaching/research/professional experience.</p> <p>Criteria for TTS Position</p> <ul style="list-style-type: none"> • PhD degree from an HEC recognized Institution in relevant field • 11-years post-PhD or minimum of 7-years of post-PhD experience along with at least 12-years of experience prior to PhD in a recognized University or a post-graduate Institution or professional experience in relevant field in a National or International organization. • 15 research publications (with at least 5 publications in the past 5-years) in internationally abstracted Journals.
10	Computer Science	Computer Science	01	
ASSOCIATE PROFESSOR (BPS/TTS)				
11	Electrical Engineering	Computer Engineering	01	<p>Criteria for BPS Position</p> <ul style="list-style-type: none"> • PhD degree in relevant field recognized by HEC in consultation with PEC. • 10-Years teaching/research experience in a recognized Institution/College/University or 10-years professional experience in relevant field in a National or International organization out of which 2-years must be teaching experience. <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • 05-years post-Ph.D. teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. • 10-research publications with at least 4 in the last 5-years in HEC/PEC recognized journals. <p>Note: Please read instructions mentioned at Sr. No.1 of note regarding consideration</p>
12	Metallurgy and Materials	IAM	01	

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				<p><i>of teaching/research/professional experience.</i></p> <p>Criteria for TTS Position</p> <ul style="list-style-type: none"> • PhD degree in relevant field recognized by HEC in consultation with PEC. • 06-years post-PhD or minimum of 4-years of post-PhD experience along with at least 06-years of experience prior to PhD in a recognized University or a post-graduate Institution or professional experience in relevant field in a National or International organization. • 10 research publications (with at least 4 publications in the past 5-years) in internationally abstracted Journals.
13	Political Science	Political Science	02	<p>Criteria for BPS Position</p>
14	Management/HR	IBF	01	<ul style="list-style-type: none"> • PhD degree in the relevant field from an HEC recognized University/Institution. • 10-years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • 5-years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. • 10-research publications with at least 4-publications in last 5-years in HEC recognized journals. <p>Note: Please read instructions mentioned at Sr. No.1 of note regarding consideration of teaching/research/professional experience.</p> <p>Criteria for TTS Position</p> <ul style="list-style-type: none"> • PhD degree in the relevant field from an HEC recognized University/Institution. • 06-years post-PhD or minimum of 4-years of post-PhD experience along with at least 06-years of experience prior to PhD in a recognized University or a post-graduate Institution or professional experience in relevant field in a National or International organization. • 10-research publications (with at least 4 publications in the past 5-years) in internationally abstracted Journals.
ASSISTANT PROFESSOR (BPS/TTS)				
15	Mathematics	Basic Science & Humanities	02	<p>Criteria for BPS/TTS Position</p> <p>Ph.D. degree in relevant field from an HEC recognized University/Institution.</p> <p style="text-align: center;"><u>No experience required.</u></p>
16	Management/Leadership	IBF	02	
17	Finance	IBF	01	

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18	Banking & Finance	IBF	02	Criteria for BPS/TTS Position Ph.D. degree in relevant field from an HEC recognized University/Institution. <u>No experience required.</u>
19	Finance	Commerce	01	
20	Communication Studies	Communication Studies	01	
21	Sociology	Sociology	01	
22	Pakistan Studies	Pakistan Studies	01	
23	Public Administration	Lodhran Campus	01	
24	Bioinformatics	IMB&B	01	
25	Medical Lab Technology	IMB&B	01	
26	Islamic Studies	Islamic Studies	02	
27	Food Science & Technology	IFS&N	01	
28	Urdu	Urdu	02	
29	Environmental Science	Environmental Science	01	
30	Building & Architectural Engineering/Geotechnical Engineering.	Building & Architectural Engineering	01	
NON-TEACHING POSTS				
31	Lab. Engineer in Textile Engineering <i>(On Contract) (BS-17)</i>	UCTE	01	<ul style="list-style-type: none"> B.Sc. Engineering (First Class under Annual System, CGPA 3/4, 4/5, 5/6 under Semester System) in relevant field. Preference will be given to the candidates having at-least 5-years' experience as Instrument Engineer.
32	Lab. Engineer in Civil Engineering. <i>(On Contract) (BS-17)</i>	Civil Engineering	04	
33	Lab. Engineer in Mechanical Engineering. <i>(On Contract) (BS-17)</i>	Mechanical Engineering	02	
34	Research Associate in Economics <i>(On Contract with lump sum salary Rs.25,000/- per month fixed)</i>	Economics	01	<ul style="list-style-type: none"> Applicant must have MPhil in Economics. No 3rd division or grade-D in the academic career. Must be registered as a PhD scholar in the relevant subject at B. Z. University, Multan. Maximum duration of appointment will be 3-years. Initially the Research Associate will be appointed for one year extendable for other year subject to satisfactory performance. The Research Associate shall execute a deed of agreement to the effect that he/she will complete the PhD degree requirement within 3-years and that in case he/she left the PhD studies within 3-years or does not complete the PhD degree within 3-years, stand automatically cancelled and he/she will refund the remuneration of Research Associate already paid to him/her.
35	Career Development Officer <i>(On Contract in BS-17)</i>	Career Development Centre	01	Master degree in Mass Communication/English/HRM/Social Sciences or BS (4-years) with 2 nd division/C grade under annual system of examination or CGPA 2.20/4, 2.50/5 under semester system.
36	Assistant Registrar <i>(BS-17)</i>	IBF	01	Applicant must be a graduate of recognized University preference being given to high academic attainments combined with office experience.

GENERAL

- Candidates must apply online through BZU website: jobs.bzu.edu.pk followed by submission of hard copies of duly signed online application form (05-sets for the post of Professor & Associate Professor containing soft copy of dossier in form of CD/DVD/USB and 01-set for all other posts) along with attested copies of degrees, result cards, transcripts and certificates. Applications other than online will not be entertained.
- Candidates should fill in online form carefully for which detailed guidelines and instructions has been given on BZU website i.e. www.bzu.edu.pk
- Candidates applying for more than one post shall submit separate application form with necessary documents, complete in all respects.
- Applications must be accompanied with Generated Bank Draft (Non-refundable) with following amounts:-
 - **Rs.8000/-** for the posts of Professor.
 - **Rs.6000/-** for the posts of Associate Professor.
 - **Rs.4000/-** for the posts of Assistant Professor.
 - **Rs.2000/-** for the posts of Lab Engineer, Research Associate, Career Development Officer and Assistant Registrar.
- In all cases, experience certificate must be issued from HR Department of the Employers.
- Online Bank Transaction/Bank Challan of the respective amounts mentioned above can also be deposited in the University Branch, Main Campus, HBL A/C # 12717900643601 OR UBL A/C # 085700300018 for the purpose.
- A most recent passport size photograph should be affixed on the application form.
- Applicants for the posts of Faculty of Veterinary Sciences must be registered with **PVMC** as RVMP/RAHG and valid certificate in this regard be attached with the application.
- Applicants for the posts of Fine Arts must be registered with **PCATP** and valid certificate in this regard be attached with the application.
- Applicants for the posts of Faculty of Engineering must be registered with **PEC** and valid certificate in this regard be attached with the application.
- Applicants for the posts of Faculty of Pharmacy must be registered with **Pharmacy Council of Pakistan**.
- Candidates who applied earlier against the posts of Lab. Engineer in Civil Engineering (available at Sr. No. 32) duly advertised vide No.01/2020 shall apply afresh, however, they are not required to submit processing fee but they will attach copy of their previous Challan/Deposit Fee and Application Number too for reference in this regard.
- **Candidates** already in service of a Government/ Semi-Government Department or an Autonomous Body must apply through proper channel within due date, otherwise their application will not be entertained.
- Applications received after the last date will not be entertained, even though posted before the last date.
- Incomplete applications (*in any manner*) shall not be entertained and the candidate (who will submit incomplete application i.e. without following requirement as mentioned above) will be considered ineligible for the post.
- **FOREIGN DEGREES/DIPLOMAS**
 - The university shall accept degrees/certificates/diplomas of those foreign universities or Institutions only which have been recognized or attested by Higher Education Commission (HEC) of Pakistan and Inter Board Committee of Chairman (IBCC) or any other competent agency/authority as the case may be.
 - Foreign Degree Holders must provide equivalent certificate issued by the HEC or IBCC as the case may be alongwith application form.
 - Condition of Masters' (Foreign) mentioned in eligibility criteria means Masters' degree awarded by the Chartered foreign university for which HEC has granted its equivalence with Pakistan's MS/MPhil or 18-years of education
- **EQUIVALENT QUALIFICATION**
 - The equivalence of foreign and local academic qualification as laid down by HEC or IBCC or other regulatory authority shall be accepted only. In case the candidate claims that his/her qualifications is equivalent to prescribed qualification, the candidate will be required to submit equivalence of his/her qualification issued by the regulatory authority before closing date.

- Application of candidates whose result is not officially announced by the Controller of Examinations of concerned university on or before closing date of advertisement, shall not be considered.

EXPERIENCE (WHERE SO REQUIRED/MANDATORY)

- For the purpose of counting of experience of candidates, following criteria will be applied:-
 - Experience where required for determination of eligibility for a post, a candidate shall have to produce documentary evidence in support of his/her claim.
 - Experience of Government services shall only be accepted if the certificate is issued by the concerned appointing authority/person authorize to do so.
 - The Experience as Part-Time/Honorary & Apprentice/Internee/Adhoc/Research Assistant/Research Associate/ Visiting Faculty/Daily Wages/Temporary faculty will not be considered/counted as experience.
- Applications must be sent to the “The Deputy Registrar (Admin-I), Bahauddin Zakariya University, Multan” by hand or by courier services.
- Last date for submission of the application is **29th April 2022** during office hours.
- For further inquiry and information for the posts please contact at 061-9210329 & 061-9210071-75/ Ext-1105, 1109 & 1133

NOTE:-

1. **HEC has relaxed mandatory Post-PhD experience for posts of Professor and Associate Professor till 31.12.2021. To avail this relaxation, candidates for post of Professors and Associate Professors are required to submit applications pertaining to those HEC rules & regulations.**
2. 3% quota will be reserved for disabled persons. If the candidate is disabled he/she will have to submit a certificate from the Provincial Council for rehabilitation of Disabled Persons of Social Welfare Department.
3. Eligibility/shortlisting of the candidates (where required) shall be made in accordance with the procedure laid down by the University.
4. Only shortlisted candidates will be called for interview and No TA/DA will be paid.
5. The University reserves the right not to fill/withdraw any advertised post/ withhold the appointment against any post without assigning any reason.
6. The University is not responsible if call letters are not received due to any lapse of Courier Agency/Post Office/Telephonic Message.

Date: 30.12.2021

REGISTRAR

30/12/21

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