



Pakistan Petroleum Limited

On-job Training Programme

Pakistan Petroleum Limited is a frontline player in the hydrocarbon sector for over seven decades with consistent track record in youth development. As part of its commitment for capacity building of young professionals, PPL is pleased to offer on- job training opportunity as Trainee through a 2-year contract.

Applicants meeting standard eligibility criteria mentioned below will be required to appear for a written test conducted by National Testing Service (NTS) in Karachi, Lahore, Islamabad, Quetta & Peshawar. Test date will be announced by NTS on their website.

Standard Eligibility Criteria

- Local or foreign qualified Pakistani nationals with a bachelor's or master's degree (minimum 16 years of education) or equivalent, in specific disciplines/ categories as stated below, from a reputable institution recognized by the Higher Education Commission of Pakistan
- Maximum age is 28 years on the date of advertisement
- Has obtained throughout first division (60 percent and above) in the academic programmes from matriculation (or equivalent) and above
- Candidates, who have graduated during the last two years, from the date of advertisement, with or without post- qualification experience
- Candidates who have appeared in the final examination by June 2021, provided that they furnish a certificate issued by their academic institute to this effect. However, such provisionally selected applicants can only be inducted as Trainee after they have cleared their final examinations and submitted a provisional report card meeting required achievement criteria

Candidates meeting the above criteria are eligible to take the test relevant to their category/ qualification as per details given below:

Disciplines	Categories	Number of Positions	Qualification (Minimum 16 years of education)	NTS Test Type
Engineering	Petroleum Engineering	5	BE/ BS/ BSc/ MS recognized by Pakistan Engineering Council	GAT A
	Mechanical Engineering	5		
	Electrical/ Electronic Engineering	3		
	Chemical Engineering	3		
Geosciences	Geophysics	5	BSc/ MSc in relevant categories/ Geological Engineering	GAT C
	Geology			
Information Technology	Computer Engineering/ Computer Sciences	2	BE recognized by PEC/ MCS/ BCS/ BSc/ BS or equivalent in Information Technology	GAT A
Support Services	Management (Administration/ Human Resources/ Procurement)	4	MBA/ BSc/ BS/ BBA (or equivalent) in management/ supply chain/ human resources	GAT A
	Finance	3	MBA/ BSc/ BS/ BBA (or equivalent) in Finance/ ACCA/ ACMA/ CIMA	
	Total	30		

How To Apply?

Candidates meeting the above standard eligibility criteria may register themselves with NTS by paying a non-refundable fee (candidates will pay 50 percent fee and the remaining 50 percent will be borne by the company) as per prescribed rates latest by August 16, 2021.

Applications sent directly to PPL in contravention of prescribed procedure will not be entertained.

For registration, please visit www.nts.org.pk

Information on application procedure is also available on PPL website at: <https://www.ppl.com.pk/content/capacity-building-for-youth>

Selection Procedure

NTS score of minimum 60 percent is a prerequisite for selection. However, securing 60 percent marks in NTS test does not automatically entitle a candidate for further consideration. The following steps will be taken for selection of candidates:

Step 1: Top 3 candidates as per the merit list against each position, securing minimum required passing marks (60 percent and above) in NTS test will be shortlisted

Step 2: Shortlisted candidates will undergo psychometric assessment followed by panel interviews

Step 3: Top 30 candidates (1 against each advertised position) selected on the basis of equal weightage of 60 percent and above each in academic score, NTS test scores and interview performance, will be offered two-year on- job training, subject to medical and security clearance and verification of submitted documents

In case candidates do not meet minimum score requirement of 60 percent in NTS test in a particular discipline/ category or do not qualify internal assessment, the position(s) will remain vacant.

Disclaimer

The two-year on-job-training programme does not constitute an employer-employee relationship and there is no obligation on the company to offer regular employment to Trainees on completion of the contract period.