



**Eligibility Criteria For Hiring**  
**of School Teacher Interns (STI)**  
**Phase-I**

## 1. Eligibility Criteria for STI

### 1.1. Age Limit

Age shall be determined from Secondary School Certificate:

Gender	Minimum Age	Upper Age
Male	20 years	50 years
Female	20 years	55 years

### 1.2. Qualification

Level	Minimum Qualification (in relevant field/subject)
Primary	Matriculation (2 <sup>nd</sup> Division)
Elementary	Intermediate (2 <sup>nd</sup> Division)
Secondary & Higher Secondary	BA / BSc/BS (2 <sup>nd</sup> Division)

### 1.3. Territorial Eligibility

- Candidate/s resident of same Neighborhood / Village Panchayat Council (defunct union Council) where school exist is/are only eligible to apply for School Teacher Interns.
- School Council Recruitment Committee shall verify the residential status from the residential certificate issued by village Panchayat / Neighborhood Council.

## 2. RANKING CRITERIA FOR STIs

### 2.1. STI (Primary Level)

ACADEMIC QUALIFICATION	DEGREE/CERTIFICATE	MARKS
	SECONDARY SCHOOL CERTIFICATE/ MATRICULATION	55 MARKS
	HIGHER SECONDARY SCHOOL CERTIFICATE/ INTERMEDIATE	15 MARKS
	GRADUATION (2 YEAR)	15 MARKS

	MASTER DEGREE	10 MARKS
	IF BS (HONS) (4 YEAR DEGREE PROGRAM AFTER INTERMEDIATE)	25 MARKS (15+10)
<b>INTERVIEW</b>	<b>COMMUNICATION SKILLS:</b> 01 MARK  <b>PEDAGOGICAL SKILLS:</b> 02 MARKS  <b>SUBJECT KNOWLEDGE:</b> 02 MARKS	05 MARKS
<b>TOTAL</b>		<b>100 MARKS</b>

## 2.2. STI (Elementary Level)

<b>ACADEMIC QUALIFICATION</b>	<b>DEGREE/CERTIFICATE</b>	<b>MARKS</b>
	SECONDARY SCHOOL CERTIFICATE/ MATRICULATION	15 MARKS
	HIGHER SECONDARY SCHOOL CERTIFICATE/ INTERMEDIATE	55 MARKS
	GRADUATION (2 YEAR)	15 MARKS
	MASTER DEGREE	10 MARKS
	IF BS (HONS) (4 YEAR DEGREE PROGRAM AFTER INTERMEDIATE)	25 (15+10)
<b>INTERVIEW</b>	<b>COMMUNICATION SKILLS:</b> 01 MARK  <b>PEDAGOGICAL SKILLS:</b> 02 MARKS  <b>SUBJECT KNOWLEDGE:</b> 02 MARKS	05 MARKS

<b>TOTAL</b>	<b>100 MARKS</b>
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### 2.3. STI (Secondary & H. Sec Level)

<b>ACADEMIC QUALIFICATION</b>	<b>DEGREE/CERTIFICATE</b>	<b>MARKS</b>
	SECONDARY SCHOOL CERTIFICATE/ MATRICULATION	15 MARKS
	HIGHER SECONDARY SCHOOL CERTIFICATE/ INTERMEDIATE	15 MARKS
	GRADUATION (2 YEAR)	55 MARKS
	MASTER DEGREE	10 MARKS
	IF BS (HONS) (4 YEAR DEGREE PROGRAM AFTER INTERMEDIATE)	65 (55+10)
<b>INTERVIEW</b>	<b>COMMUNICATION SKILLS:</b> 01 MARK  <b>PEDAGOGICAL SKILLS:</b> 02 MARKS  <b>SUBJECT KNOWLEDGE:</b> 02 MARKS	05 MARKS
<b>TOTAL</b>		<b>100 MARKS</b>

## 3. TERMS & CONDITIONS

### 3.1. ATTENDANCE AND PERFORMANCE

- i. The Headteacher will maintain the separate attendance register for STIs and also update the attendance at SIS on daily basis.
- ii. The Performance of STIs will be monitored through COT & ITSP.

### **3.2. PAYMENT OF STIPEND**

The disbursement of stipend shall take place strictly through bank accounts of selected candidates. Monthly Stipend will be paid according to attendance rate.

<b>LEVEL</b>	<b>MAX STIPEND/ DAY</b>	<b>MAX STIPEND /MONTH</b>
Higher Secondary	Rs.1200	Rs.30000/-
Secondary	Rs.1000	Rs.25000/-
Elementary	Rs.800	Rs.20000/-
Primary	Rs.720	Rs.18000/-

**Monthly Stipend** = (Monthly Stipend of STI for a particular level ÷ Total No. of days in that month) \* Number of days the STI has performed his/her duties

### **3.3. TENURE OF INTERNSHIP**

One academic session or till the arrival of regular incumbent/contract appointee, whichever is earlier. In case a new vacant saturation occurs or Internee resigns or is not willing to join, the next candidate in the merit list shall be given an opportunity to serve as Internee for the remaining period of contract with the aforementioned criteria.

### **3.4. TERM OF INTERNSHIP**

Placement shall be purely temporary and stop gap arrangement, which can be terminated by the Selection Committee at any time due to unsatisfactory performance.

### **3.5. JOINING PERIOD**

The STI will have to assure acceptance of internship letter to school within 7 days after the issuance of internship letter otherwise stand withdrawn/ cancelled.

### **3.6. LEAVE**

Two casual leaves per month (without stipend) are entitled to STI.

### **3.7. NO RIGHT OF REGULAR PLACEMENT**

Placement shall not confer right of regular placement nor shall such placement be regularized under any circumstances. The interns shall be entitled only one chance and the contract should not be extended at any cost.

### **3.8. TA/DA**

No TA/DA is admissible to STI.

### **3.9. TRANSFER**

The placement shall be non-transferable and school specific only.

### **3.10. EXPERIENCE CERTIFICATE**

An experience certificate will be awarded to the candidate after successful completion of his/her internship period.

### **4. PLACEMENT THROUGH FAKE/BOGUS DOCUMENTS:**

If at any stage, it is discovered that the placement on the basis of forged/bogus document or through deceit by any means, the placement shall be considered void ab-initio. And the candidate shall be liable to refund all amounts received from the Government as a consequence of his/her placement in addition to such other action as may be taken against him/her under the law.

### **5. APPELLATE AUTHORITY:**

The appellate authority may review the school council's decision as set out in the school council's policy and the appellate authority's decision will be final.

<b>SCHOOL LEVEL</b>	<b>APPELLATE AUTHORITY</b>
H.Sec School	DEO (SE)
Secondary School	DEO (SE)
Elementary School	Dy. DEO (EE) concerned
Primary School	AEO concerned